

RESOLUTION NO. 1023

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO SEVERANCE AGREEMENTS ON BEHALF OF THE CITY OF WILSONVILLE.

WHEREAS, due to budget constraints, the City of Wilsonville is eliminating the positions of Director of Parks and Recreation and Administrative Analyst as of June 30, 1993, which will result in the layoff of City employees, Deborah Bleser and Tom Barthel; and

WHEREAS, the City of Wilsonville is limited in its budget resources, but nevertheless, desires that Deborah Bleser and Tom Barthel be recognized for their years of service to the City and be assisted during the transitioning from employment with the City to the search for and eventual future employment with another employer.

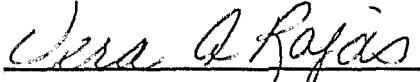
NOW, THEREFORE, THE CITY OF WILSONVILLE RESOLVES AS FOLLOWS:

1. That the City Manager is authorized to enter into severance agreements on behalf of the City of Wilsonville as recited above, copies of said agreements are marked Exhibit "A" and "B" respectively, attached hereto and incorporated as fully set forth herein.

ADOPTED by the Wilsonville City Council at a special meeting this 28th day of June, 1993 and filed with the Wilsonville City Recorder this date.


GERALD A. KRUMMEL, Mayor

ATTEST:


VERA A. ROJAS, CMC/AAE, City Recorder

SUMMARY of Votes:

Mayor Krummel	<u>AYE</u>
Councilor Van Eck	<u>AYE</u>
Councilor Carter	<u>AYE</u>
Councilor Hawkins	<u>AYE</u>
Councilor Lehan	<u>AYE</u>

SEVERANCE AGREEMENT

This agreement is made and entered into between the City of Wilsonville and its employee, Deborah Bleser, this 28th day of June, 1993, in consideration of the recitals and terms and conditions herein.

RECITALS

WHEREAS, due to budget constraints, the City of Wilsonville is eliminating the position of Director of Parks and Recreation which will result in the layoff of its employee, Deborah Bleser as of June 30, 1993; and

WHEREAS, the City of Wilsonville desires to recognize Deborah Bleser for her years of service to the City of Wilsonville and to assist her in transitioning from her employment with the City to the search for and future employment with another employer, and to provide to her a severance package in consideration of the recitals above and the terms and conditions set forth below as follows:

TERMS AND CONDITIONS

1. The City of Wilsonville shall pay to Deborah Bleser all her entitled wages and benefits, inclusive of vacation pay, accrued through June 30, 1993 promptly and in accordance with all applicable laws.
2. The City of Wilsonville shall provide to Deborah Bleser her City paid health insurance at City expense through the month of July, 1993. Thereafter, under COBRA, Deborah Bleser is entitled to continue the City health insurance plan for up to 18 months at her own expense, provided there is no month of discontinuation. The City will cooperate and assist her in this regard, including applying any of the monies described below to such payments at the discretion of Deborah Bleser.
3. The City of Wilsonville shall pay to Deborah Bleser a sum equal to \$500.00 for each year of her employment service to the City, multiplied by Deborah Bleser's four and one-half years of service, which when rounded off equals five years, for a total sum of \$2,500.00.
4. The City of Wilsonville shall provide to Deborah Bleser out placement service at City's expense at Pathways Through Career Transition for its Job Search Program, together with an \$1800 stipend.
5. That Deborah Bleser is aware and has acknowledged that she has certain rights and obligations in regards to her retirement monies invested with the Public Employees Retirement System (P.E.R.S.) and that she shall contact PERS directly in this regard, and the City of Wilsonville shall

neither have or assume any responsibility in this regard other than having provided initial point of hiring materials, including member's handbook, to Deborah Bleser and to make contributions to same as required by the City's legal obligations.

6. This Agreement is intended to be binding upon each party, their officials, employees, agents, successors and assigns, as the case may be.

Dated this _____ day of June, 1993.

City of Wilsonville

by: _____
Name: Arlene Loble
Title: City Manager
Authorization: Resolution No. 1023

Employee

by: _____
Name: Deborah Bleser

SEVERANCE AGREEMENT

This agreement is made and entered into between the City of Wilsonville and its employee, Tom Barthel, this 28th day of June, 1993, in consideration of the recitals and terms and conditions herein.

RECITALS

WHEREAS, due to budget constraints, the City of Wilsonville is eliminating the position of Administrative Analyst which will result in the layoff of its employee, Tom Barthel as of June 30, 1993; and

WHEREAS, the City of Wilsonville desires to recognize Tom Barthel for his years of service to the City of Wilsonville and to assist him in transitioning from his employment with the City to the search for and future employment with another employer, and to provide to him a severance package in consideration of the recitals above and the terms and conditions set forth herein as follows:

TERMS AND CONDITIONS

1. The City of Wilsonville shall pay to Tom Barthel all his entitled wages and benefits, inclusive of vacation pay, accrued through June 30, 1993, promptly and in accordance with all applicable laws.
2. The City of Wilsonville shall provide to Tom Barthel his City paid health insurance at City expense through the month of July, 1993. Thereafter, under COBRA, Tom Barthel is entitled to continue the City health insurance plan for up to 18 months at his own expense, provided there is no month of discontinuation. The City will cooperate and assist him in this regard, including applying any of the monies described below to such payments at the discretion of Tom Barthel.
3. The City of Wilsonville shall pay to Tom Barthel, a sum equal to \$500.00 for each year of his employment of service to the City multiplied by Tom Barthel's fifteen years of service, for a total sum of \$7,500.00.
4. The City of Wilsonville shall provide for Tom Barthel, out placement service at City's expense at Pathways Through Career Transition for its Job Search Program, together with an \$1800 stipend.
5. That Tom Barthel is aware and has acknowledged that he has certain rights and obligations in regards to his retirement monies invested with the Public Employees Retirement System (P.E.R.S.) and that he shall contact PERS directly in this regard, and the City of Wilsonville shall neither have no or assume any responsibility in this regard other than having provided initial point of hiring materials, including member's handbook, to Tom Barthel and to make contributions to same as required by the City's legal obligations.

6. This Agreement is intended to be binding upon each party, their officials, employees, agents, successors and assigns, as the case may be.

Dated this 30 day of June, 1993.

City of Wilsonville

by: 

Name: Arlene Loble

Title: City Manager

Authorization: Resolution No. 1023

Employee

by: 

Name: Tom Barthel